



Flexographic Press Operator

Department: Label

FLSA Status: Non-Exempt

Work Schedule:

Rancho Cucamonga: Monday-Friday:

6:00 a.m.-2:00 p.m., 2:00 p.m.-10:00 p.m.,

10:00pm-6:00am

Little Chute: Weekend Shift: Friday-Sunday , 3am-

3pm

Positions Supervised: None

Job Status: Full-Time

Reports To: Shift Supervisor

Amount of Travel Required: No travel required

Habilidades bilingües son necesarias.

OPPORTUNITY DETAILS:

If you are bilingual in Spanish and English AND are interested in relocating to the Midwest, we may have the right opportunity for you! We offer:

- The ability to start your career as a Press Operator with Heartland, working in our Rancho Cucamonga facility
- After 6 months, the ability to transfer to Little Chute, WI (near the home of the Green Bay Packers!)
- A generous relocation package providing financial assistance to relocate you and your family
- Premium pay of \$1.50, in addition to your hourly wage, for your bilingual skills
- The ability to become a trainer and potentially a Shift Lead

The hours for this position in Little Chute are: Friday-Sunday, 3:00 a.m. – 3:00 p.m., work 36 hours paid for 40 hours.

POSITION SUMMARY

The Press Operator is responsible for setting up and operating a Mark Andy printing machine to produce print on label rolls.

REASONABLE ACCOMMODATIONS STATEMENT

To perform this job successfully, an individual must be able to perform each essential job function satisfactorily. Reasonable Accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

ESSENTIAL FUNCTIONS

- Translate, interpret, and train new Spanish-speaking Team Members.

- Assist Leadership in communicating with Spanish-speaking Team Members.
- Inspect and examine printed products for print clarity, color accuracy, conformance to specifications, and external defects.
- Reposition printing plates, adjust pressure rolls, or otherwise adjust machines to improve print quality, using knobs, hand wheels, or hand tools.
- Set and adjust speed, temperature, ink flow, and positions and pressure tolerances of equipment.
- Examine job orders to determine details such as quantities to be printed, production times, stock specifications, colors, color sequences, and anilox BCM.
- Select and install printing plates, rollers, feed guides, gauges, screens, stencils, dies, and cylinders in machines according to specifications, using hand tools.
- Monitor feeding, printing, and racking processes of presses to maintain specified operating levels and to detect malfunctions, making adjustments as necessary.
- Load, position, and adjust unprinted materials on holding fixtures or in equipment loading and feeding mechanisms.
- Pour or spread ink, color compounds, and other materials into reservoirs, troughs, hoppers, or color holders of printing units, making measurements and adjustments to control color and viscosity.
- Blend and test inks, stains, and solvents according to types of material being printed and work order specifications.
- Clean and lubricate printing machines and components, using oil, solvents, brushes, rags, and hoses.
- Measure screens and use measurements to center and align screens in proper positions and sequences on machines, using gauges and hand tools.
- Monitor and control operation of auxiliary equipment to assemble and finish products.
- Pack and label cartons, boxes, or bins of finished products.
- Other duties as assigned.

POSITION QUALIFICATIONS

Competency Statements

- **Accountability:** The extent to which an individual is willing to accept responsibility.

- Accuracy: The extent to which an individual's work is correct and error free within company policies and guidelines.
- Adaptability: The extent to which an individual can fit into a changing work environment.
- Communication, Oral & Written: The extent to which an individual communicates with clarity, actively engaging in conversations in order to clearly understand others' message and intent, and received and processes feedback.
- Organized: The ability of the individual to be structured and methodical in working skills.
- Problem Solving: The ability to recognize courses of action which can be taken to handle problems or potential problems.
- Safety Awareness: The ability to identify and correct conditions that affect employee safety.

SKILLS & ABILITIES

Required Education

- High School Diploma or GED

Required Skills:

- Bilingual in English/Spanish
- Mechanical aptitude is a must

Computer Skills

- Must have working knowledge of the use of a PC and Microsoft Office (Word, Excel, Outlook)

PHYSICAL DEMANDS

Physical Demands

		Lift/Carry	
Stand	C (Constantly)	10 lbs or less	C (Constantly)
Walk	F (Frequently)	11-20 lbs	F (Frequently)
Sit	O (Occasionally)	21-50 lbs	F (Frequently)
Handling / Fingering	F (Frequently)	51-100 lbs	F (Frequently)
Reach Outward	F (Frequently)	Over 100 lbs	O (Occasionally)
Reach Above Shoulder	F (Frequently)	Push/Pull	
Climb	O (Occasionally)	12 lbs or less	C (Constantly)
Crawl	O (Occasionally)	13-25 lbs	F (Frequently)
Squat or Kneel	O (Occasionally)	26-40 lbs	F (Frequently)
Bend	F (Frequently)	41-100 lbs	O (Occasionally)

N (Not Applicable)

Activity is not applicable to this occupation.

O (Occasionally)

Occupation requires this activity up to 33% of the time (0 - 2.5+ hrs/day)

F (Frequently)

Occupation requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)

C (Constantly)

Occupation requires this activity more than 66% of the time (5.5+ hrs/day)

OTHER PHYSICAL REQUIREMENTS

- Vision (Near, Distance, Peripheral, Depth Perception)
- Sense of Touch

- Ability to wear Personal Protective Equipment (PPE) (Hearing protection, safety glasses, goggles, or shields, cut gloves)

WORK ENVIRONMENT

Work is performed indoors in a manufacturing setting with regular exposure to cold, heat, noise, and moving machines/equipment.

Heartland Label Printers, LLC is an Affirmative Action/Equal Opportunity Employer of Minorities, Women, Protected Veterans and Persons with Disabilities.

Prepared by: _____ Date: _____

Supervisor Signature: _____ Date: _____

Employee Signature: _____ Date: _____

The Company has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This document does not represent a contract of employment, and the Company reserves the right to change this job description and/or assign tasks for the employee to perform, as the Company may deem appropriate.